MENTOR -POLICY professionals work to promote infant and early childhood-informed policy and program development. They use the IECMH expertise to support macro systems.

MENTOR - **RESEARCH/FACULTY** professionals work to promote what we know in the IECMH community through research and academia. They use their IECMH expertise to inform students, professionals, programs, and systems.

BRIEF OVERVIEW OF REQUIREMENTS

*Reference the Competency Guidelines to see the full list of requirements and competencies in each category. IMH-E® is offered by all AIMHs; check to see if ECMH-E® is offered by your AIMH.

	Infant/Early Childhood Family Associate	Infant/Early Childhood Family Specialist	Infant/Early Childhood Mental Health Specialist	I/ECMH Mentor Clinical, Research/Faculty, Policy	(Add-On) Endorsed Reflective Supervisor
Scope of Work	PROMOTION	PREVENTION/ EARLY INTERVENTION	CLINICAL INTERVENTION/ TREATMENT	MACRO	Prerequisite: Endorsement in any category
Education	Any academic degree, or qualified work experience	No Degree	Post Graduate	Post Graduate	N/A
Work Experience	Min. 2 yrs. of qualified infant/ early childhood work experience or any academic degree	Min. 2 yrs. of prevention and/or early intervention work with infants/children & their caregivers/families; served a min. of 10 families	Min. 2 yrs. post- graduate IECMH practice providing relationship-focused parent-infant/child psychotherapy	Min. 3 yrs. as an IECMH practice leader Plus RSC Provider for 3+ yrs (Clinical)	N/A
In-Service Training	Min. 33 hrs	Min. 33 hrs	Min. 33hrs	Min. 33 hrs (Policy, Research/Faculty) Min. 48 hrs (Clinical)	Min. 15 hrs
References	3	3	3	3	2
Reflective Supervision with an Endorsed Provider	Recommended	Min. 24 hrs. received	Min. 50 hrs. received	Recommended (Policy, Research/Faculty) Min. 50 hrs received; 25 hrs specific to the provision of RSC (Clinical)	Prerequisite: Receipt of 24 hours RSC from a qualified Endorsed provider while completing IECMH relevant work. 1 yr of providing RSC while also receiving 12 hours of RSC related to the provided services
Written Exam	No	No	No	Yes	No