

RESEARCH/FACULTY professionals work to promote what we know in the IECMH community through research and academia. They use their IECMH expertise to inform students, professionals, programs, and systems.

### BRIEF OVERVIEW OF REQUIREMENTS

\*Reference the Competency Guidelines to see the full list of requirements and competencies in each category. IMH-E® is offered by all AIMHs; check to see if ECMH-E® is offered by your AIMH.

	SELECT YOUR ENDORSEMENT (IMH-E®) (ECMH-E®) PATHWAY BASED ON YOUR SCOPE OF WORK				
	Family Associate (I/ECFA) PROMOTION	Family Specialist (I/ECFS) PREVENTION/EARLY INTERVENTION	Family Reflective Supervisor (I/ECFRS) PREVENTION/EARLY INTERVENTION-MACRO	Mental Health Specialist (I/ECMHS) CLINICAL INTERVENTION/TREATMENT	Mental Health Mentor (I/ECMHM) MACRO
Education	Any academic degree	No degree required	No degree required	Master's or post-graduate degree	Master's or post-graduate degree
Work Experience	OR Minimum 2 yrs	Minimum 2 yrs	Minimum 2 yrs and provider of IECMH RSC for 1+ yrs	Minimum 2 yrs	Minimum 3 yrs as an IECMH practice leader (policy, research/faculty, and/or clinical) Clinical only: also meet the MHS work requirements
In-Service Training	Minimum 30 hrs Specific to IECMH and social emotional well-being	Minimum 30 hrs Specific to IECMH and social emotional well-being	Minimum 48-hrs, -30- Specific to IECMH -15-hrs must be about the provision of RSC -3-hrs must be about DEI in IECMH	Minimum 30 hrs- Specific to IECMH and social emotional well-being	Minimum 33 hrs 3-hrs must be about diversity, equity, and inclusion in IECMH  Clinical only: An additional 15-hrs on the provision RSC (total of 48 hrs)
Leadership	N/A	N/A	Minimum 1 year leadership activities	N/A	Minimum 3 yrs leadership activities
Reflective Supervision/ Consultation (RSC)	N/A	Minimum 24 hrs while providing I/ECFS services to infants, young children, & families and/or while providing supervision to staff who are providing services to infants, young children and their families	Minimum 24 hrs while providing I/ECFS services to infants, young children, & families and/or while providing supervision to staff who are providing services to infants, young children and their families and minimum of 12 of RSC received about the RSC that the applicant provides to others	Minimum 50 hrs while providing I/ECMHS services to infants, young children, & families	Clinical only: Minimum 50 hrs while providing I/ECMHS services to infants, young children, & families. A minimum of 25 hrs of the RSC received should be about the RSC that the applicant provides to others  N/A for Research Faculty and Policy
Reference Ratings	Three (Current program supervisor and two from: teacher, trainer, consultant, or parent/service recipient)	Three 1. Current program supervisor 2. Provider of RSC 3. Another supervisor, teacher, trainer or consultant; or a colleague	Three 1. Current program supervisor 2. Provider of RSC 3. Person receiving RSC from the applicant	Three 1. Current program supervisor 2. Provider of RSC 3. Another supervisor, teacher, trainer or consultant; colleague; or supervisee (if applicant is a supervisor)	Three (Please see IECMHM requirements for specific guidelines for who should complete reference rating forms for Clinical, Policy, and Research/Faculty applicants)
Written Exam	No	No	No	Yes	Yes