



Head Start Mental Health Clinician

Job Summary

The Head Start Mental Health Consultant will serve as a mental health consultant to assigned Head Start providers, educators, and families. The Head Start Mental Health Consultant will possess skills that include a thorough knowledge of early childhood development/mental health coupled with an understanding of family dynamics and relationship building on an individual/family, provider, and community level.

DUTIES AND RESPONSIBILITIES:

- Team with assigned Head Start programs to provide supportive services to classrooms, teachers, students and families
- Act as a resource regarding early childhood development with emphasis on emotional and behavioral health and the importance of relationship between the child and parent/guardian.
- Conduct classroom observation, consultation and coaching
- Perform individual student observations, screening, assessment and interventions, as needed
- Perform developmental assessments including assessment of behavior, language, social, cognitive and emotional functioning.
- Provide programmatic consultation regarding the development and implementation of mental health program and policy
- Facilitate trainings for the program staff and/or families, including topics about social-emotional development and young children's mental health needs.
- Conduct parenting groups with parents enrolled in the Head Start Program.
- Facilitate access to additional mental health resources and services, as needed
- Conduct home visits to support the mental health needs of families and children
- Provide required data and reports
- Flexible hours to meet the needs of Head Start programs and families

- Completes all documentation accurately and timely as required by agency/program policies and funding sources.

- Work collaboratively with other community agencies and organizations, in order to provide comprehensive and effective services for clients (i.e., pediatricians, courts, hospitals, etc.)

- Works as a team member with other agency personnel to respond to client and programmatic needs
- Participates in all professional development activities as assigned (i.e., training, supervision, etc.)
- Contributes to agency organizational life by participating in agency wide task forces, committees or problem-solving teams as appropriate
- Contributes to agency visibility and development of community linkages by representing The Village in community groups or committees, as assigned by supervisor
- Complete agency provided First Aid and CPR Training and maintain certification.
- Other duties and responsibilities as assigned

QUALIFICATIONS:

- Master's Degree in a Human Services related field (psychology, social work, marriage and family counseling)
- Extensive knowledge and a demonstrated level of expertise in the field, in early childhood development, emotional and behavioral health

KNOWLEDGE/SKILLS/ABILITIES:

- Familiarity with early childhood care and educational systems and programs.
- Valid driver's license and reliable transportation.
- Strong attention to detail; ability to work on multiple tasks and meet deadlines.
- Excellent PC skills with demonstrated experience using Microsoft Office Package (MS Word, Excel, Power Point, Access, Outlook); internet.
- Training and public speaking skills. Strong written and verbal skills required.
- Must be able to handle the physical aspects of the position including the lifting of a child.

About The Village

The Village was one of the first agencies in the country to provide homes for neglected children. Today, we continue to achieve our mission "to build a community of strong, healthy families who protect and nurture children" by providing a full range of behavioral health, early childhood and youth development, substance abuse treatment, and support services for children, families and adults in the Greater Hartford region.

Our staff are energetic, enthusiastic, mission-driven and open to learning. If you'd like to grow your career in a diverse and supportive environment rich with learning opportunities, join us!

Job Benefits:

The Village offers a comprehensive flexible benefits package designed to aid in the health and

well-being of our employees and their dependents, including:

Good Health

- Medical and Prescription Coverage
- Health Savings Account (HSA), with employer contribution of up to \$1,000 per year
- Dental and Vision Insurance
- Flexible Spending Account (FSA)
- Annual on-site flu clinics

Secured Future

- Employer paid Life and AD&D Insurance
- Employer paid Dependent Life Insurance
- Employer paid Long-Term Disability Insurance
- Employer Paid Business Travel Insurance

Retirement

- 403(b) Plan with Employer Contribution and Match

Advancement in your Career

- Annual Professional License Reimbursement
- Clinical Supervision toward Licensure
- Continuing Education Units (CEU's)
- Student Loan Forgiveness Program – National Health Service Corp (NHSC)
- Tuition Reimbursement

Work/Life Balance

- Employee Assistance Program (EAP) Employer paid and confidential counseling services
- Paid Holidays
- Paid time off; including 15 days of vacation, 12 days of sick and bereavement leave

The Village for Families and Children is An Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status, age or any other federally protected class.