



Early Head Start Home Visitor

JOB SUMMARY

The **Early Head Start (EHS) Home Visitor** is responsible for the provision of home visiting services to families, prenatal through age 3 through the use of a parenting education curriculum. The EHS Home Visitor provides services in the home, community and/or office to meet the unique needs of clients in coordination with other agency personnel and community providers. All services are to be documented as required by program policies and funding sources.

RESPONSIBILITIES

1. Provides direct services to assigned families which may include:
 - Engages families into the program upon referral
 - Conducts assessments in accordance with program requirements
 - Develops, implements and monitors care plans in concert with families
 - Implements parenting education curriculum to improve the parent-child relationship, promote healthy development and strengthen families
 - Provides regular home visits to families assigned
 - Collaborates with intra-agency and external providers to ensure holistic care
 - Prepares clients for discharge, which may include connection to community services and programs
 - Facilitates parent groups
2. Completes all documentation accurately and timely as required by agency/program policies and funding sources.
3. Develops and maintains collaborative relationships with other community agencies and organizations, in order to provide comprehensive and effective services for clients (i.e., pediatricians, courts, hospitals, etc.).
4. Works as a team member with other agency personnel to respond to client and programmatic needs.
5. Participates in all professional development activities as assigned (i.e., training, supervision, etc.).
6. Contributes to agency organizational life by participating in agency wide task forces, committees or problem-solving teams as appropriate.
7. Contributes to agency visibility and development of community linkages by representing The Village in community groups or committees, as assigned by supervisor.
8. Other duties and responsibilities as assigned.

Experience and Skills:

EDUCATION

BA in the human services or related field or BSW required

EXPERIENCE

- 2 years' experience in a comparable position in a human services agency preferred
- Knowledge and experience working with families, prenatal through age 3 preferred
- Excellent oral and written skills and ability to communicate comfortably with clients, agency personnel and community stakeholders.
- Organized and able to work independently with minimal supervision.
- Cultural competency to serve targeted populations.
- Bilingual skills preferred.
- May be required to maintain valid driver's license and ability to drive or otherwise obtain transportation to provide services throughout the service area.
- Must be available to work a flexible schedule including evenings.
- Possess solid general computer skills. Familiarity with specific applications used by The Village a plus.

About The Village

The Village was one of the first agencies in the country to provide homes for neglected children. Today, we continue to achieve our mission "to build a community of strong, healthy families who protect and nurture children" by providing a full range of behavioral health, early childhood and youth development, substance abuse treatment, and support services for children, families and adults in the Greater Hartford region.

Our staff are energetic, enthusiastic, mission-driven and open to learning. If you'd like to grow your career in a diverse and supportive environment rich with learning opportunities, join us!

Job Benefits:

EMPLOYEE BENEFITS

The Village offers a comprehensive flexible benefits package designed to aid in the health and well-being of our employees and their dependents, including:

Good Health

- Medical and Prescription Coverage
- Health Savings Account (HSA), with employer contribution of up to \$1,000 per year
- Dental and Vision Insurance
- Flexible Spending Account (FSA)
- Annual on-site flu clinics

Secured Future

- Employer paid Life and AD&D Insurance
- Employer paid Dependent Life Insurance

- Employer paid Long-Term Disability Insurance
- Employer Paid Business Travel Insurance

Retirement

- 403(b) Plan with Employer Contribution and Match

Advancement in your Career

- Annual Professional License Reimbursement
- Clinical Supervision toward Licensure
- Continuing Education Units (CEU's)
- Student Loan Forgiveness Program – National Health Service Corp (NHSC)
- Tuition Reimbursement

Work/Life Balance

- Employee Assistance Program (EAP) Employer paid and confidential counseling services
- Paid Holidays
- Paid time off; including 15 days of vacation, 12 days of sick and bereavement leave

The Village for Families and Children is An Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status, age or any other federally protected class.