



## Clinical Supervisor Head Start

### Job Summary

Provides daily oversight, management, and coordination of the mental health consultation to local Head Start sites, as well as in-home Early Head Start home visitation. The supervisor must have a degree in mental health and a clinical license to practice. Early childhood, family, and school-based experience strongly preferred. The Head Start/Early Head Start Clinical Supervisor will be responsible for clinical and administrative supervision, the recruitment of staff and clients, coordinating training/professional development, and interfacing with partner agencies. Extensive data oversight and reporting are essential functions in this role.

### RESPONSIBILITIES

- Provides direct services to children and their families which include
  - Assessment and engagement
  - Formulation and contracting for services or treatment plan
  - Implementation of treatment plan, modifying it as appropriate during the course of treatment
  - Discharge planning which may include linkages to community support services
  - Case management services
  - Clinical documentation required by agency and program policies, and funding sources.
  - Maintain productivity targets determined by service
    - Provides clinical and administrative supervision to staff members and interns, including orientation, evaluation, and support/monitoring of staff development.
    - Works as a team member with other clinical and administrative staff to respond to client and programmatic needs, including the implementation of agency policies, procedures, and initiatives.
    - Partners with supervisor to identify and develop plans for professional growth.
    - With supervisor's approval, partners with other program or clinical staff to identify and develop approaches to address clients' unmet needs or service gaps.
    - Contributes to program functioning by assuming responsibility for special tasks or leadership in special projects as appropriate.
    - Contributes to agency organizational life by participating in agency wide task forces, committees or problem solving teams as appropriate.
    - Contributes to agency visibility and development of community linkages by representing the Village in community groups or committees.
    - Other duties and responsibilities as assigned by management.

- Acquiring and maintaining the needed skills in evidenced based models that the agency/program ascribes to.

### **Qualifications:**

- Clinical degree in social work, psychology or other licensed counseling degree with at least three years experience working with children and families.
- Supervisory Experience preferred.
- CT license is required.
- Bilingual/bicultural skills preferred.
- Cultural competency to serve a diverse population
- Strong diagnostic, assessment and treatment skills for individual, family and group therapy.
- Extensive experience working with culturally diverse urban populations, a wide age range, and a variety of clinical presentations.
- Knowledge of mental health, child welfare systems, and community resources.
- Good organizational, communication and supervisory skills.
- Ability to function autonomously in day to day responsibilities; yet, seek consultation appropriately when needed.
- Physically able to perform the essential functions of the position, with or without reasonable accommodations. These responsibilities include but are not limited to, the ability to function safely in a therapeutic situation, including provision of services in client homes or host settings.

## **About The Village**

The Village was one of the first agencies in the country to provide homes for neglected children. Today, we continue to achieve our mission "to build a community of strong, healthy families who protect and nurture children" by providing a full range of behavioral health, early childhood and youth development, substance abuse treatment, and support services for children, families and adults in the Greater Hartford region.

Our staff are energetic, enthusiastic, mission-driven and open to learning. If you'd like to grow your career in a diverse and supportive environment rich with learning opportunities, join us!

### **Job Benefits:**

#### **EMPLOYEE BENEFITS**

The Village offers a comprehensive flexible benefits package designed to aid in the health and well-being of our employees and their dependents, including:

#### **Good Health**

- Medical and Prescription Coverage
- Health Savings Account (HSA), with employer contribution of up to \$1,000 per year
- Dental and Vision Insurance
- Flexible Spending Account (FSA)
- Annual on-site flu clinics

### **Secured Future**

- Employer paid Life and AD&D Insurance
- Employer paid Dependent Life Insurance
- Employer paid Long-Term Disability Insurance
- Employer Paid Business Travel Insurance

### **Retirement**

- 403(b) Plan with Employer Contribution and Match

### **Advancement in your Career**

- Annual Professional License Reimbursement
- Clinical Supervision toward Licensure
- Continuing Education Units (CEU's)
- Student Loan Forgiveness Program – National Health Service Corp (NHSC)
- Tuition Reimbursement

### **Work/Life Balance**

- Employee Assistance Program (EAP) Employer paid and confidential counseling services
- Paid Holidays
- Paid time off; including 15 days of vacation, 12 days of sick and bereavement leave

*The Village for Families and Children is An Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status, age or any other federally protected class.*