



Alliance for the Advancement of
Infant Mental Health

Four Pathways to ECMH Endorsement®

	Early Childhood Family Associate PROMOTION	Early Childhood Family Specialist PREVENTION	ECMH Specialist TREATMENT/INTERVENTION	ECMH Mentor Clinical, Faculty, or Policy LEADERSHIP
Education	Any academic degree ¹	Bachelors or Masters	Masters or Post-Graduate	Masters, Post-Graduate
Work Experience	Min. 2 yrs. Of early childhood related work or volunteer experience in an applicable role ²	Min. 2 yrs. of prevention and/or early intervention services to 3-6 yr. olds & their families; served a min. of 10 families	Min. 2 yrs. post-masters ECMH practice working on behalf of caregiver-child relationship	Min. 3 yrs. as an ECMH practice leader (policy, research/faculty and/or clinical) and provider of RS/C for 3+ yrs. ³
In-Service Training	Minimum 30 hrs., average 40 hrs.	Minimum 30 hrs., average 50 hrs.	Minimum 30 hrs., average 75 hrs.	Minimum 30 hrs., average 75 hrs.
References	3	3	3	3
Reflective Supervision with a Vetted Provider	Not required	Minimum 24 hrs.	Minimum 50 hrs.	Minimum 50 hrs. (Clinical only)
Code of Ethics & Agreement	Signed	Signed	Signed	Signed
Written Exam	No	No	Yes	Yes
Membership in IMH Association	Yes	Yes	Yes	Yes

¹ Early Childhood Family Associates need to meet the Education OR the Work requirement they do not need to meet both.

² Volunteer experience may meet the work criterion if it was a) supervised experience with women during pregnancy or with infants, toddlers, young children, & families AND b) included specialized training. Examples include CASA, Doula, Child Life Specialist.

³ Only Early Childhood Mental Health Mentor - Clinical applicants need to fulfill the requirement of being a provider of RS/C for 3+ years.